

#### Pronouns

words that are used to substitute (replace) a noun or noun phrase and who are referring to someone named or understood in the context

I She

He You

It We

They



What are your pronouns?



# Hello. My name is \_\_\_ and I use \_\_\_ (pronouns).

I use he/him pronouns.

My pronouns are she/her and they/them.

I don't use pronouns. Please call me by my name instead. I'm okay with any pronoun.



#### How to talk about



other people.

## Different pronouns in use

she/her
he/him
they/them

She likes to drink her coffee black.

He likes to drink his coffee with lots of milk.

They like to drink their coffee with sugar and milk.

refers to people in a
general way, or a
group of people who
are not specified

refers to an unknown or unspecified person

refers to a single person whose gender identity is nonbinary

People can do what they want.

Someone lost their wallet at the cafe today.

That's my friend Jo.
They love hiking.



they/them





I'm a bit confused.

What if I make a mistake?

#### No one is perfect. Just correct yourself.

"Tim said *he* would cook for us today! That's so nice."

"I think Tim uses *they/them* pronouns."

"Oh, thanks! I wonder what *they* will make. I heard *they are* a really good cook."



People can guess my pronouns by looking at me. Why is it important to specify them?

### There is no specific look for every man, woman or non-binary person.

While people might dress in a certain way that is common for people of their gender, not everyone does.

By stating our pronouns regardless of if we are transgender, cisgender, nonbinary and/or intersex, we can normalize not making presumptions about other people and approach everyone with an open mind.

she he they

she is brave he is kind they are friendly

her earphones his pen their tshirt

I love her I love him I love them

herself himself themselves







### Language evolves as culture changes

Check out: www.merriam-webster.com/dictionary/they